FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.	C. 20549
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CTATEMENT	OE	CHANGES	INI	BENEFICIAL	OWNEDSHI
SIAILWENI	OF '	CHANGES	III	BENEFICIAL	OMMERSHI

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL							
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Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 1015.
defense conditions of Rule 10b5-

Instruction 1(b).

1(c). Se	ee Instruction 1	0.																	
	nd Address of D DANIE	Reporting Person*					ame and T				Symbol				ationship k all app Direc	,	ng Per	rson(s) to Is	
	Dilivil	<u></u>			0.00	465			: /8	4 41-	/D (\dagger)			7	Office	er (give title		Other (
(Last) (First) (Middle) 2101 RIVERFRONT DRIVE, SUITE A				3. Date of Earliest Transaction (Month/Day/Year) 02/20/2025									below) below) EVP, Gen. Counsel & Secretary						
(Street) LITTLE	ROCK AF	. 7	2202		4. If A	Amend	ment, Date	e of O	rigina	al Filed	d (Month/Da	y/Year)	6. Indi Line)	Form	filed by On filed by Mo	e Rep	orting Pers	on
(City)	(Sta		Zip)																
		Table	I - No	n-Deriva	tive S	Secu	rities A	qui	red,	Dis	posed of	, or E	Benef	icially	/ Own	ed			
1. Title of Security (Instr. 3)			Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Tr	3. Transaction Code (Instr. 8)) or 4 and	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
								C	ode	v	Amount	(A) (D)	or P	rice		ction(s) 3 and 4)			(Instr. 4)
COMMON STOCK 02/20			02/20/2	2025	.025			A		67,267(1)) [\	\$0	693,779		D			
COMMON STOCK 02/21/2			.025			F		7,246(2)	D \$5.62		\$5.62	62 686,533		D					
COMMON STOCK 02/23.			02/23/2	025 F 2,666 ⁽²⁾			Ι) (\$5.62 683,867 D										
		Tal								•	osed of, o			-	Owne	d			
1. Title of Derivative Security (Instr. 3)	perivative Conversion Date Execution Date ecurity or Exercise (Month/Day/Year) if any			ion Date,		5. Number of de (Instr. Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		e (M	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4		11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A) (D)				Expiration Date	Title	Amou or Numb of Share	per					

Explanation of Responses:

- 1. Subject to the reporting person's continued employment, these shares vest in three equal installments on February 20 of each year, with the first vesting date being February 20, 2026.
- 2. These shares were withheld to satisfy the reporting person's tax obligations that arose when time-based restricted stock belonging to the reporting person vested.

/s/ DANIEL L. HEARD

02/24/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.